







# U.S. Army 2005 MWR Leisure Needs Rusvey

# Fort Jackson South Carolina



### **BRIEFING OUTLINE**

#### **Fort Jackson**

#### LEISURE NEEDS SURVEY

- Project Overview
- Methodology
- Patron Sample
- Products

#### SURVEY RESULTS

- MWR Programs and Facilities
- Army Community Service
- Child and Youth Services
- Better Opportunities for Single Soldiers
- Leisure Activities
- Deployment and MWR
- Career Intentions

#### NEXT STEPS

### **PROJECT OVERVIEW**

**Fort Jackson** 

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### MWR STRATEGIC BUSINESS PLANNING MODEL

#### COMPONENTS Monitoring Analyzing and **Analyzing** Developing Formulating **Formulating** forecasting programs and alternatives the strategic operational and the external markets business plan business evaluating environment plans plan Mission and implementati vision on statements Customer and market analysis Policies, Strategic regulations, Composite goals and mission, and evaluation objectives Programs and laws Program facilities business inventory plans Installation and analysis Planning Monitoring, projections Implementati and assessment, on guidance community and and feedback profiles assumptions Competitive Functional analysis support plans Business and Integrated Capital industry **SWOT** Improvement standards analysis s program and trends Program costs and resources analysis Contingency plans

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### **METHODOLOGY**

#### **Fort Jackson**

#### PROJECT SCOPE

- 92 sites were surveyed in 2005
  - Northeast (21 sites) Europe (20 sites)
  - Northwest (10 sites) Korea (9 sites)
  - Southeast (13 sites) Pacific (5 sites)
  - Southwest(14 sites)



- 249,555 surveys were distributed throughout the Army to four patron groups:
  - Active Duty Soldiers
  - Spouses of Active Duty Soldiers (CONUS only)
  - DA Civilians
  - Retirees (CONUS only)
- 4,165 surveys were distributed at Fort Jackson

#### SURVEY ADMINISTRATION

- Designed to collect information on installation MWR programs and facilities as well as the leisure activities of your potential market
- 65 multiple choice questions; 7 questions were tailored to your specific installation issues

### **METHODOLOGY**

#### **Fort Jackson**

### SURVEY ADMINISTRATION (Continued)

- Active Duty and DA Civilian surveys distributed by installation POCs
- Spouses of Active Duty and Retiree surveys direct mailed to home addresses (CONUS only)
- Web survey option offered for the first time to all respondents

#### **METHODOLOGY**

#### **Fort Jackson**

### SURVEY SAMPLE

- Four population segments
  - Active Duty

- Civilian Employees
- Spouses of Active Duty (CONUS only) Retirees (CONUS only)
- Response Rates and Confidence Intervals for each patron group and overall sample

	Survey <u>Population</u>	Surveys <u>Distributed</u>	Surveys <u>Returned</u>	Response <u>Rate</u> *	Confidence Interval **
Army:			<del>.</del>		
Survey Totals	1,212,240	249,555	50,651	20.91%	±.43%
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Active Duty	15,339	616	100	16.23%	±9.77%
Spouses of Active Duty	3,222	1,431	139	9.71%	±8.13%
Civilian Employees	4,290	907	174	19.18%	±7.28%
Retirees	15,607	1,211	270	22.30%	±5.91%
Total	38,458	<b>4,165</b>	683	<b>16.40</b> %	±3.72%

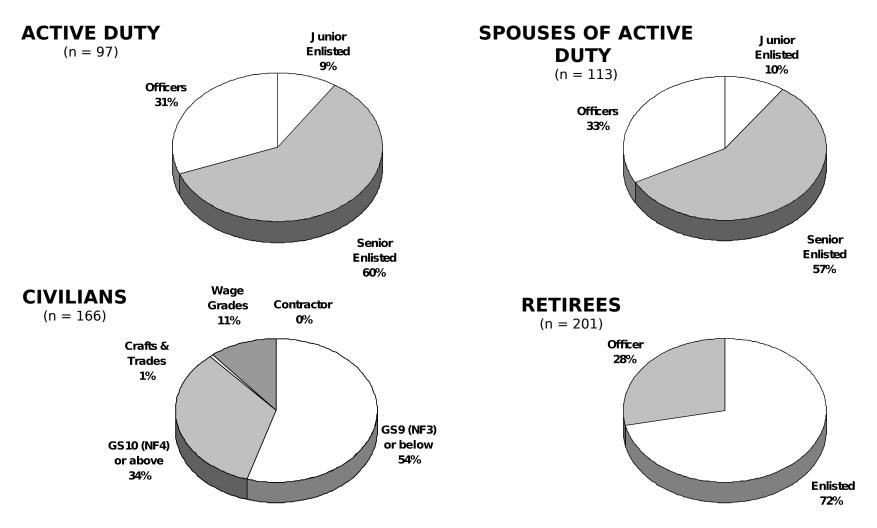
<sup>\*</sup> Response rate is calculated by dividing the number of surveys returned by the number of surveys distributed. It should be noted that low response rates (i.e., less than 20%) increase the chance that one or more subgroups (e.g., for active duty patron group, E1-E4 is a subgroup) may be over- or under-represented. Any patron groups with fewer than 15 survey respondents do not have their data reported to protect privacy and ensure representativeness.

<sup>\*\*</sup>A confidence interval for a sample mean tells us the range in which we are likely to find the true population mean: Assume 300 surveys were returned for an active duty patron group of 1,350. 52% responded that they used the gym in the last year. The 95% confidence interval for this case would be  $\pm 5\%$ . Thus there is a 95% chance that the TOTAL number of active duty at this installation who used the gym last year is between 47% and 57%. We can be 95% confident that between 634 and 770 active duty used the gym

### **PATRON SAMPLE\***

**Fort Jackson** 

#### RESPONDENT POPULATION SEGMENTS



<sup>\*</sup>The n provided for each patron group is equal to the number of respondents who provided their rank or paygrade.

#### **PRODUCTS**

#### **Fort Jackson**

#### PRODUCTS

- Comprehensive installation report of survey data in electronic form
- SPSS data file provided to installation representatives for further analyses, if desired
- Installation level briefing of findings
- IMA and Army level roll-up reports and briefings

#### PRODUCT DISTRIBUTION

- All products provided on CD
- CD distribution to installation MWR Directors, IMA Headquarters, and U.S. Army Community and Family Support Center

# MWR PROGRAMS & FACILITIES: USAGE AT FORT JACKSON

**Fort Jackson** 

### MOST FREQUENTLY USED FACILITIES

Fitness Center/Gymnasium 34% Library 27% Recreation/Community Activity Ctr.

26%

Bowling Food & Beverage 26% Bowling Center 25%

### LEAST FREQUENTLY USED FACILITIES

BOSS 3%
School Age Services 4%
Arts & Crafts Center 5%
Bowling Pro Shop 6%
Youth Center 6%

# MWR PROGRAMS & FACILITIES: SATISFACTION AT FORT JACKSON\*

**Fort Jackson** 

### FACILITIES WITH HIGHEST SATISFACTION RATINGS\*

Bowling Pro Shop	4.56
Golf Course	4.54
Golf Course Pro Shop	4.45
Bowling Food & Beverage	4.41
Golf Course Food & Beverage	4.40

### FACILITIES WITH LOWEST SATISFACTION RATINGS\*

Child Development Center	3.57
Army Lodging	3.62
School Age Services	4.06
Swimming Pool	4.08
Athletic Fields	4.09

<sup>\*</sup>Programs and facilities were rated on a 5 point scale: 5 = Very Satisfied and 1 = Very Dissatisfied

# MWR PROGRAMS & FACILITIES: QUALITY AT FORT JACKSON\*

**Fort Jackson** 

### FACILITIES WITH HIGHEST QUALITY RATINGS\*

Golf Course 4.53

Golf Course Pro Shop 4.43

Recreation/Community Activity Ctr.

4.35

Bowling Food & Beverage 4.32

Golf Course Food & Beverage 4.29

### FACILITIES WITH LOWEST QUALITY RATINGS\*

Army Lodging 3.51
Child Development Center 3.76
Post Picnic Area 3.89
Athletic Fields 3.91
School Age Services 3.91

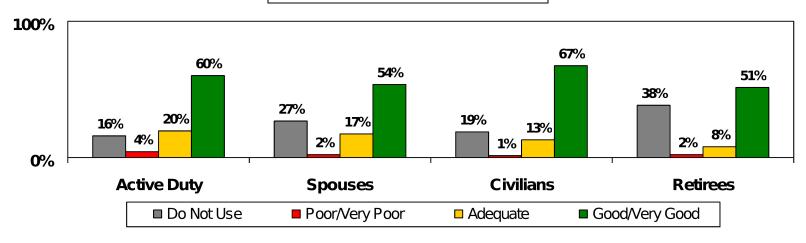
of three quality scores: Building/Facility/Space, Equipment/Furnishings, and Personnel.

<sup>\*</sup>Programs and facilities were rated on a 5 point scale: 5 = Very Good and 1 = Very Poor. These ratings are an average

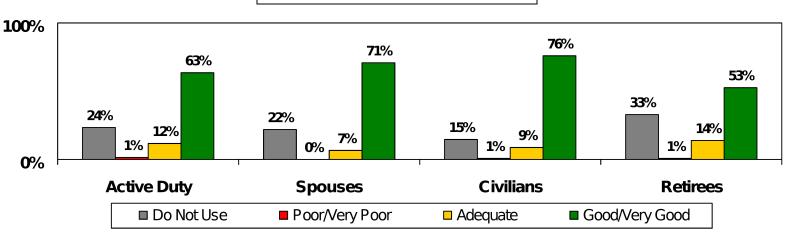
### MWR PROGRAMS & FACILITIES: FOOD AND BEVERAGE SERVICES QUALITY

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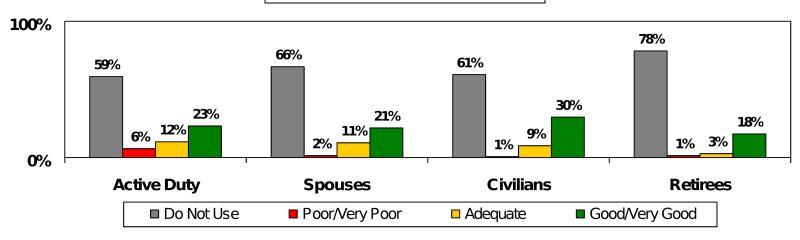
### **Quality of Off-Post Services**



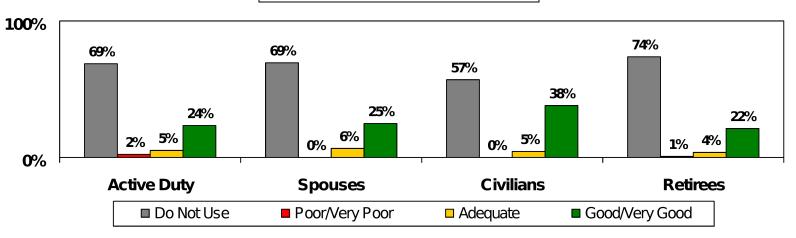
# MWR PROGRAMS & FACILITIES: CATERING SERVICES QUALITY

**Fort Jackson** 





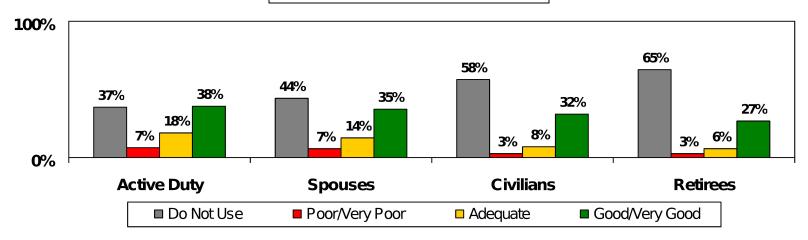
### **Quality of Off-Post Services**



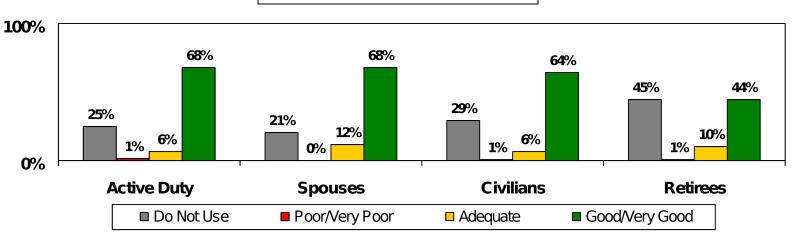
# MWR PROGRAMS & FACILITIES: ENTERTAINMENT SERVICES QUALITY

**Fort Jackson** 





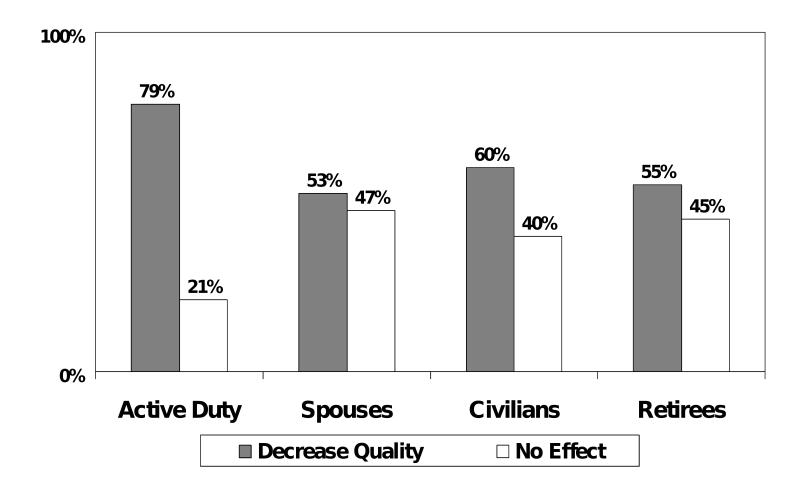
### **Quality of Off-Post Services**



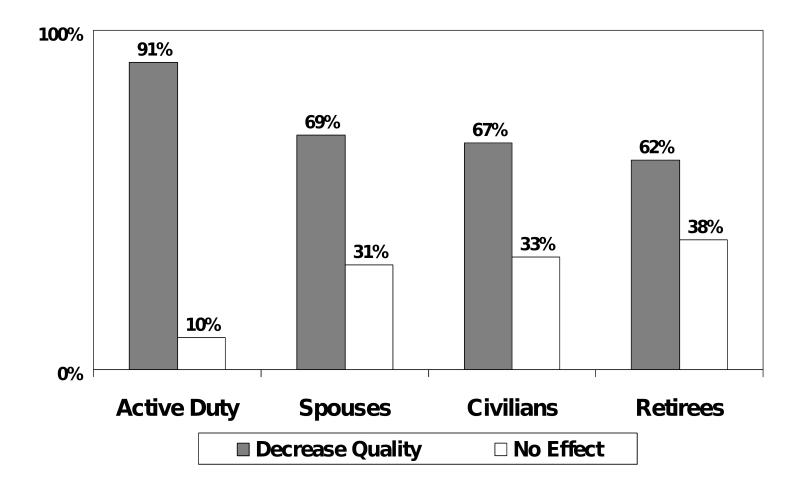
# CLUB PROGRAM ELIMINATION EFFECT ON ARMY

**Fort Jackson** 

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# MWR PROGRAMS & FACILITIES: RECREATION PROGRAM ELIMINATION EFFECT ON ARMY QOL



# MWR PROGRAMS & SERVICES: MOST AND LEAST IMPORTANT ACTIVITIES/PROGRAMS

**Fort Jackson** 

### Top 7 Activities/Programs

Army Lodging 77%
Fitness Center/Gymnasium 68%
Child Development Center 59%
Library 56%
Youth Center 54%
School Age Services 42%
Athletic Fields 40%

Respondents were asked to select the 7 most important and 7 least important activities and programs offered on an Army installation.

RV Parks	67%
Arts & Crafts Center	54%
Bowling Pro Shop	49%
Golf Pro Shop	49%
Car Wash	47%
Tennis Courts/Multi-Purpose Sports	Cts.
41% Marina	39%

### **Bottom 7 Activities/Programs**

# MWR PROGRAMS & SERVICES: SOURCES OF INFORMATION\*

WHERE DO YOU GET INFORMATION?	ACTIVE DUTY	SPOUSES	CIVILIANS	RETIREES	TOTAL
Internet	13%	10%	13%	9%	11%
E-mail	<b>37</b> %	10%	45%	10%	26%
Friends and neighbors	25%	<b>32</b> %	28%	27%	27%
Family Readiness Groups (FRGs)	11%	11%	4%	3%	7%
Bulletin boards on post	44%	17%	28%	15%	29%
Post newspaper	<b>75</b> %	54%	<b>75</b> %	53%	<b>65</b> %
MWR publications	25%	20%	33%	30%	27%
Radio	3%	7%	5%	8%	5%
Television	2%	4%	3%	5%	3%
My child(ren) let(s) me know	5%	3%	1%	1%	3%
Other unit members or co-workers	34%	11%	27%	10%	22%
Unit or post commander or supervisor	23%	3%	5%	2%	11%
Marquees/billboards	16%	17%	26%	12%	16%
Flyers	33%	23%	34%	27%	30%
Other	4%	14%	2%	10%	7%
I never hear anything	4%	13%	4%	15%	9%

<sup>\*</sup>The top 3 sources of MWR information are shaded for each patron group and the total population.

# MWR PROGRAMS/SERVICES: GENERATE FEELING THAT THE ARMY CARES ABOUT ITS PEOPLE\*

MWR PROGRAM/SERVICE	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Army Child and Youth Services	83%	88%
Better Opportunities for Single Soldiers	56%	N/A
Army Community Service	61%	60%
MWR Programs and Services	87%	79%

<sup>\*</sup> Positive = moderate, great or very great extent

### ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - ACTIVE DUTY

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	57%	82%	18%
Outreach programs	46%	91%	9%
Family Readiness Groups	73%	93%	7%
Relocation Readiness Program	67%	93%	7%
Family Advocacy Program	71%	83%	17%
Crisis intervention	57%	82%	18%
Money management classes, budgeting assistance	70%	92%	8%
Financial counseling, including tax assistance	72%	93%	7%
Consumer information	47%	93%	7%
Employment Readiness Program	56%	87%	13%
Foster child care	28%	80%	20%
Exceptional Family Member Program	71%	95%	5%
Army Family Team Building	66%	89%	11%
Army Family Action Plan	45%	82%	18%

<sup>\*</sup> Percentage of Active Duty users

### ARMY COMMUNITY SERVICE: AWARENESS AND BENEFIT - SPOUSES

ACS PROGRAMS	AWARENESS	BENEFICIAL*	NOT BENEFICIAL*
Information and Referral	50%	90%	10%
Outreach programs	42%	83%	17%
Family Readiness Groups	64%	92%	8%
Relocation Readiness Program	67%	94%	6%
Family Advocacy Program	62%	85%	15%
Crisis intervention	44%	75%	25%
Money management classes, budgeting assistance	54%	77%	23%
Financial counseling, including tax assistance	55%	87%	13%
Consumer information	30%	78%	22%
Employment Readiness Program	53%	74%	26%
Foster child care	18%	67%	33%
Exceptional Family Member Program	61%	91%	9%
Army Family Team Building	53%	84%	16%
Army Family Action Plan	31%	78%	22%

<sup>\*</sup> Percentage of Spouses of Active Duty Member users

# POSITIVE IMPACTS ON ACTIVE DUTY AND

POSITIVE* ACS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Satisfaction with my job	55%	40%
Personal job performance/readiness	55%	38%
Unit cohesion and teamwork	59%	46%
Unit readiness	61%	52%
Relationship with my spouse	50%	50%
Relationship with my children	57%	48%
My family's adjustment to Army life	55%	56%
Family preparedness for deployments	55%	57%
Ability to manage my finances	47%	41%
Feeling that I am part of the military community	46%	57%

<sup>\*</sup> Positive = moderate, great or very great extent

# POSITIVE IMPACTS ON ACTIVE DUTY AND SPOUSES

POSITIVE* CYS IMPACTS	ACTIVE DUTY	SPOUSES OF ACTIVE DUTY
Helps minimize lost duty/work time due to lack of child care/youth sponsorship options	67%	86%
Helps minimize lost duty/work time due to lack of child care/youth services	74%	78%
Plays a role in influencing my decision/my spouse's decision to remain in the Army	59%	62%
Allows me to work outside my home	81%	81%
Allows me to work at home	67%	62%
Offers me an employment opportunity within the CYS program	70%	50%
Allows me/my spouse to better concentrate on my/our job(s)	70%	64%
Provides positive growth and development opportunities for my children	78%	68%

<sup>\*</sup> Positive = moderate, great or very great extent

# (BOSS):

POSITIVE IMPACTS ON ACTIVE DUTY

POSITIVE* BOSS IMPACTS	ACTIVE DUTY
Satisfaction with my job	40%
Personal job performance/readiness	41%
Unit cohesion and teamwork	47%
Unit readiness	47%
Ability to manage my finances	53%
Feeling that I am part of the military community	44%
Relationship with my children (single parents)	50%
My family's adjustment to Army life (single parents)	44%
Family preparedness for deployments (single parents)	44%

<sup>\*</sup> Positive = moderate, great or very great extent

# PREFERENCES OVERALL AND BY PATRON

**Fort Jackson** 

## **Top 10 Leisure Activities for All Respondents**

Watching TV, videotapes, and DVDs63% Entertaining guests at home 57% Internet access/applications (home) 45% Walking 41% Going to movie theaters 39% Going to beaches/lakes 39% Special family events 37% Cardiovascular equipment 32% Automotive detailing/washing 31% Festivals/events 31%

#### **Top 5 for Active Duty**

Entertaining guests at home 61% Watching TV, videotapes, and DVDs 54% Internet access/applications (home) 45% Automotive detailing/washing 40% Special family events 40%

#### **Top 5 for Spouses of Active Duty**

Watching TV, videotapes, and DVDs72%
Going to movie theaters 63%
Walking 63%
Entertaining guests at home 63%
Internet access/applications (home) 60%

#### **Top 5 for Civilians**

Watching TV, videotapes, and DVDs69%
Internet access/applications (home)51%
Entertaining guests at home 50%
Walking 43%
Going to movie theaters 43%

#### **Top 5 for Retirees**

Watching TV, videotapes, and DVDs65%
Entertaining guests at home 52%
Walking 49%
Internet access/applications (home) 38%
Going to beaches/lakes 36%

# LEISURE ACTIVITIES: PREFERENCES BY ACTIVITY CATEGORY

Team Sports			
Softball	10%		
Basketball	9%		
Self-directed sports tournaments	7%		
Volleyball	6%		
Touch/flag football	6%		

Outdoor Recreation	
Going to beaches/lakes	39%
Picnicking	24%
Fishing	21%
Camping/hiking/backpacking	16%
Bicycle riding/mountain biking	12%

Social	
Entertaining guests at home	57%
Special family events	37%
Night clubs/lounges	26%
Dancing	24%
Happy hour/social hour	23%

Sports and Fitness	
Walking	41%
Cardiovascular equipment	32%
Weight/strength training	23%
Running/jogging	17%
Bowling	17%

Entertainment		
Watching TV, videotapes, and DVDs63%		
Going to movie theaters	39%	
Festivals/events	31%	
Plays/shows/concerts	31%	
Attending sports events	30%	

Special Interests		
Internet access/applications (home)45%		
Automotive detailing/washing	31%	
Gardening	29%	
Automotive maintenance & repair	28%	
Digital photography	21%	

# LEISURE ACTIVITIES: MARKET SHARE OF ACTIVITY PREFERENCE ON POST\*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	OVERALL PARTICIPATION
Reading	23%	N/A	23%
Internet access (library)	21%	N/A	21%
Reference/research services	18%	N/A	18%
Cardiovascular equipment	17%	15%	32%
Study/self development	15%	N/A	15%
Weight/strength training	13%	10%	32%
Walking	12%	29%	15%

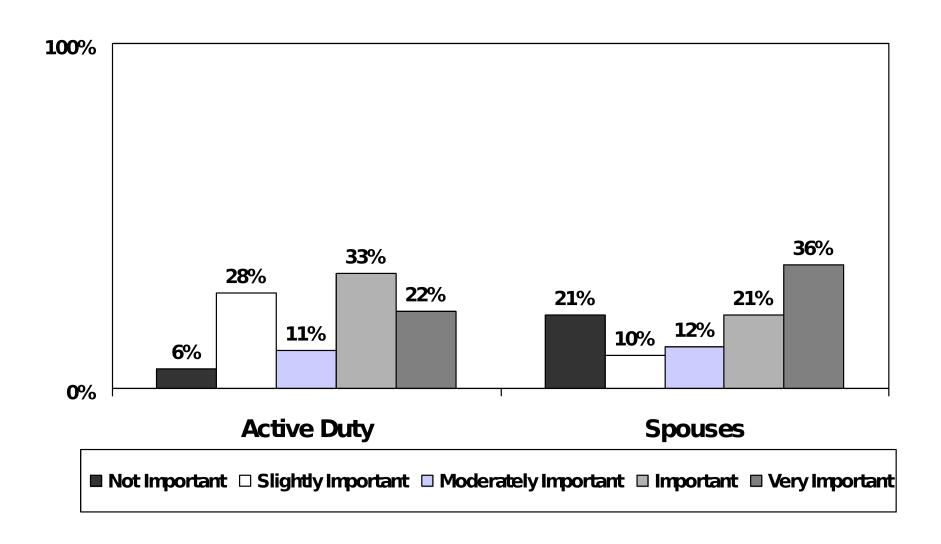
<sup>\*</sup>Top 7 leisure activity preferences ranked by on-post participation.

# LEISURE ACTIVITIES: MARKET SHARE OF SPECIAL INTEREST ACTIVITY PREFERENCES BY LOCATION\*

ACTIVITIES	PARTICIPATED PRIMARILY ON POST	PARTICIPATED PRIMARILY OFF POST	PARTICIPATED PRIMARILY AT HOME	OVERALL PARTICIPATION
Internet access/applications (home)	7%	4%	33%	45%
Automotive detailing/washing	8%	9%	14%	31%
Gardening	1%	3%	26%	29%
Automotive maintenance & repair	7%	12%	9%	28%
Digital Photography	2%	6%	13%	21%
Computer games	2%	1%	15%	18%
Trips/touring	2%	13%	0%	14%

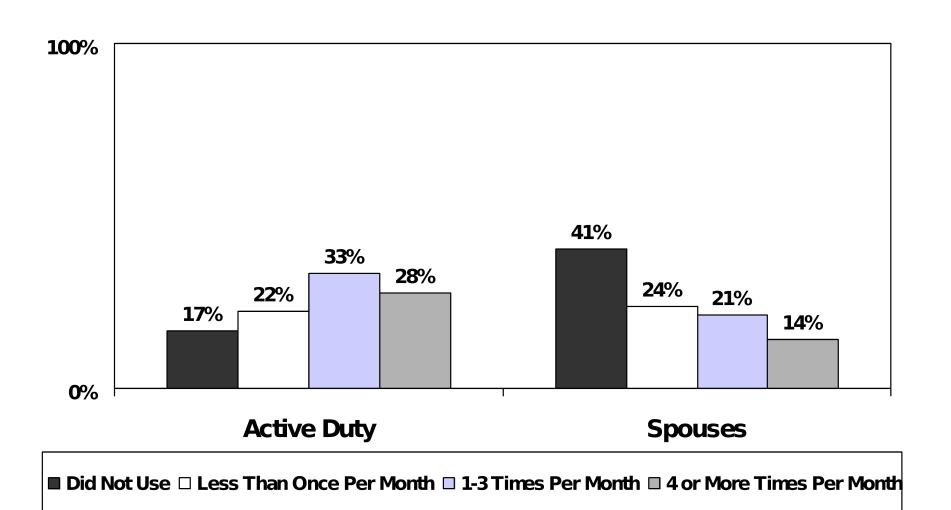
<sup>\*</sup>Top 7 special interest activity preferences ranked by overall participation.

# DEPLOYMENT AND MWR: IMPORTANCE OF ACCESS TO MWR DURING DEPLOYMENT

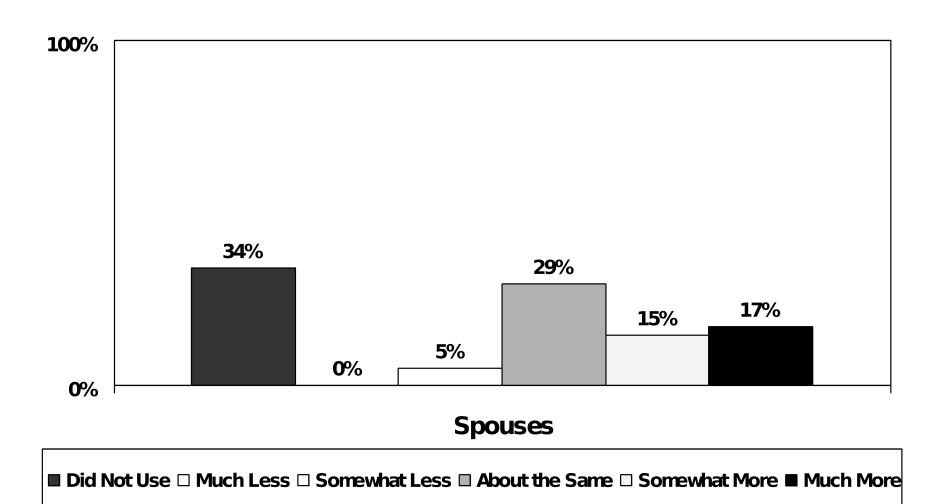


# DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT IN THEATER OR AT HOME

INSTALLATION



# DEPLOYMENT AND MWR: USE OF MWR DURING DEPLOYMENT COMPARED TO NON-DEPLOYMENT



# ACTIVE DUTY AND SPOUSES OF ACTIVE DUTY

Current Plans About Making the Military Your Career	ACTIVE DUTY
Definitely will not make military a career	7%
Probably will not make military a career	6%
Undecided	9%
Probably will make military a career	14%
Definitely will make military a career	64%

Do You Want Your Spouse to Make the Military His/Her Career?	SPOUSES OF ACTIVE DUTY
No	10%
Not Sure	18%
Yes	72%

### **NEXT STEPS**

#### **Fort Jackson**

#### INSTALLATION REPORTS

- Review information on 91 leisure activities and up to 40 MWR facilities
- Share with Commander and program managers

#### DATA APPLICATIONS

- Action planning for program change and enhancement
- Strategic business planning
- Five year program planning
- Priorities for Project Validation Assessments
- Follow-up focus groups on items of interest or for clarification of findings
- Input into the Installation Status Report (ISR)